

Extract from Bio of RCW (Ron) Hamilton

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ACADEMIC

Qualifications and development programmes:

Bachelor, Commerce & Administration – VUW, 1970
Diploma in Public Administration – VUW, 1971
Graduate of a number of development programmes conducted by, inter alia, NZ Institute of Directors, The Treasury, International Monetary Fund, MT Eliza Executive Management, NZ Administrative Staff College.

POSITIONS

Currently:

Principal	The Boardroom Practice Limited
Consultant	Government company and governed agency consultant
Member	Red Cross - Auckland Council

Previous

Former Director	Asian Development Bank, Alternate Director.
Former Observer	MidCentral Health Ltd, Observer/non-voting Director
Past President	NZ Institute of Public Administration
Past Secretary	Mission Bay - Kohimarama Residents Association
Past Member	Board of NZ Administrative Staff College
Past Member	Hill Country Working Party
Past Secretary	Grievance Committee re Wellington Foothills Motorway
Past Treasurer	Dyer St School Committee
Past Treasurer	Upper Hutt Club
Past representative	Auckland Anglican Diocese.

RELEVANT EMPLOYMENT EXPERIENCE

NZ Treasury – various positions in agriculture, finance and budgeting, social services, transport, communications. Corporatisation of government services into State Owned Enterprises. Involved in wide range of economic and fiscal policy development between 1973 and 1988.

SOE Unit –Principal Economic Adviser (SOEs) responsible for managing performance monitoring and governance of SOEs and other government-owned companies. Involved in corporatisation and privatisation policy development in setting up new government companies. Also member of the review team in regard to the New Zealand Police. Between 1988 and 1993.

Crown Company Monitoring Advisory Unit - Principal Economic Adviser (SOEs) and Director of Appointments and Governance. Performance monitoring of SOEs. Governance adviser to shareholding Ministers for 62 companies. Identification of candidates for boards and running development programmes for potential directors. Diversification issues. Advice to company secretaries and boards in regard to board management and ownership relationship issues. Preparation of board management guidelines.

The Boardroom Practice Limited (TBPL) Company formed to provide governance training to client organisations; ownership relationship management and performance monitoring reviews and board evaluations in the public and commercial sectors. www.boardroompractice.co.nz Recent projects have been predominantly off-shore.

INTERNATIONAL EXPERIENCE

2012 Abu Dhabi – SOE reform and strengthening. Participation in workshop on ownership relationships and governance – appointments, evaluation, monitoring.

2012 World Bank – Afghanistan. Strategic Grain Reserve. Design and propose preferred institutional structure for the management of the Government's Strategic Grain reserve.

2011/2/13 to 31/8/13 Ministry of Finance, Samoa. Strengthening public bodies' governance and accountabilities. Also, director development programmes and performance monitoring processes.

2011 – The Seychelles. Strengthening government board appointment process, director development and board remuneration.

2009 (and 2011/2) – Afghanistan: Review of monitoring SOEs and SOCs with recommendations on strengthening ownership, monitoring and accountabilities. Initiated in May, 2009, and continued in October, 2009 and January 2010. Development of potential board development programmes.

2008 – Serbia: contribution to workshop on SOEs with follow-up on incorporation strategies for Serbian Post. ((WB)

2008 – Zambia : Advising on ownership strategies for SOEs (with IFC/WB)

2007 World Bank. Review of policy documents in regard to governance and monitoring of Poland's SOEs.

2007 *Compori* Seminar Company Secretaries, Kuala Lumpur. Presentation on evolution of Corporate Governance in New Zealand companies.

2005. Fiji. Member of TBPL team engaged to advise on the restructuring and improvements in governance and ownership structures in Native Land Trust Board.

2005 Contributor to Annual Public Sector management organisation – Milan, Italy. Governance in New Zealand Government companies. Paper published – see below.

2004. Fiji. Presenter and adviser to Observers' Workshop, Ministry of Public Enterprises.

2003. Presenter to Fijian Government Cabinet on SOE issues – ownership relationships, monitoring, board strength and weaknesses.

2003 OECD/ICSSR Seminar on Privatisation and Corporate Governance, Delhi, India. Paper presented, to complement workshop discussions.

2003. World Bank Workshop on SOEs, Beijing. Papers presented and assistance given to two workshops: PR China and Viet Nam. Subsequent contributions on monitoring regimes via e-mail.

2003. Fiji. Commonwealth Association for Corporate Governance (CACG) Workshops on ownership monitoring of government companies, for Cabinet Ministers and for company chairs and senior officials.

1997-2002. Governance development programmes for Ministers, directors and senior officials as a member of the Commonwealth Association for Corporate Governance (CACG) in Mauritius, South Africa, Ghana, Kenya, Barbados, Malaysia, Fiji and Sri Lanka.

1998 Second assignment in Mauritius involved assessing and improving the performance monitoring structures of parastatals and companies.

2000. World Bank, Washington DC. Presentation to Bank staff on “New Zealand” corporatisation experience.

1994 and 1995 Fiji – Ministry of Finance. Advice on setting up SOE Monitoring Unit (1994) and advisory role on corporatisation.

1994 – Contribution to ADB workshop on corporatisation in the energy sector, PR China.

PUBLICATIONS

Administration for Pollution, VUW, 1971

Corporate Governance in Government-owned Companies – a Stock-take. The Asia Pacific Journal of Public Administration, December 2005.

Papers in **CACG Guidelines** on Governance in Government-owned companies.

Several seminar presentations

Summary updated November 2014