

Janine Smith

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ACADEMIC QUALIFICATIONS

- Bachelor of Commerce, Majors in Finance/Accounting & Marketing - University of Auckland.
- Business Research Methodology, Quantitative Analysis and Qualitative Analysis - Auckland University of Technology.
- ADP1: Accelerated Development Programme for General Managers - London Business School.
- Chairing the Board, Certificate in Company Direction - Institute of Directors.

POSITIONS AND EMPLOYMENT

POSITIONS HELD:

Currently:

Chair	McLarens Young New Zealand Limited since 2006.
Director	The Warehouse Group Limited since 2006
Deputy Chair	Kordia Group Limited (an SOE – previously Transmission Holdings Limited), inaugural Director since 2004.
Director	The Boardroom Practice Limited since 2003.
Member	University of Auckland Graduate Business School Short Courses Advisory Board since 1996.
Member	Massey University College of Business Advisory Board since 2007.
Member	University of Auckland New Zealand Governance Centre Advisory Board since 2009.

Formerly:

Director	Bank of New Zealand, 2005-2008.
Trustee	Venture Taranaki (Economic Development Agency), 2004-2008.
Chair	Custom Fleet New Zealand Ltd, 2006 – sold to General Electric.
Deputy Chair	Airways Corporation of New Zealand Limited (a SOE -State Owned Enterprise), 1999-2006.
Director	Auckland Philharmonia Orchestra, 2003-2004.
Advisor	Auckland Philharmonia Orchestra, 2001-2002.
Member	New Zealand Business Education Roundtable, 2002-2006.
Member	New Zealand Qualifications Authority panel for approval and accreditation of Unitec Master of Business and Postgraduate Diploma of Business, 2003.
Member	Massey University External Advisory Team reviewing Bachelor of Business Studies, 2001-2002.
Judge/ Convenor	New Zealand National Marketing Awards, 1999, 2000. Market Research Society of New Zealand Awards, 2002. Advertising Effectiveness Awards, 2002, 2003. Australasian Television Awards, 1987.
Speaker	Speaker/Presenter on Governance for Commonwealth Association of Corporate Governance in Malaysia and Fiji, 2003-2004.

EMPLOYMENT

Currently:

2008 -	Commenced Master of Philosophy – Research only Topic: Effective Boards – Essential but not easily understood.
2003 -	The Boardroom Practice Limited – Principal.
2001 -	Corporate & Strategic InterAction Limited – Principal.

Formerly:

1997-2001	Arnott's New Zealand Limited – A subsidiary of Campbell Foods USA – General Manager (CEO), Executive Director, Member of the Australasian Leadership Executive Team. <ul style="list-style-type: none"> Managed NZ factory closure, restructured organization and integrated Campbell Soup NZ into NZ business.
1995-1997	Telecom Corporation Limited – Establishment of Xtra – NZ's largest internet service provider. <ul style="list-style-type: none"> Member of two person team established to develop strategy for Telecom's response to the Internet.
1990-1995	Telecom Directories Limited – General Manager Sales & Marketing (COO), Executive Director, Member of Telecom Corporation Advertising & Communication Team. <ul style="list-style-type: none"> Included process re-engineering, two major restructures and establishment of regional offices.
1987-1989	Healtheries Limited – Group Marketing & Sales Manager.
1982-1987	Tip Top Ice Cream Company Limited – Marketing Manager.
1980-1982	Smith & Nephew Limited – Group Product Manager Public Products Division

RECENT WORK

Assignment	Clients
Governance workshops and qualitative governance assignments	For Councils, Chamber of Commerce, Maori trusts, large New Zealand corporates, small to medium enterprises (SMEs), industry associations, not for profits (NFPs) and non government organisations (NGOs) in New Zealand and Fiji.
Board evaluations	For industry body associations, local government companies, economic development agencies, not for profit, State Owned Enterprises, SMEs and NGOs.
Governance Courses	University of Auckland (Short Courses) Massey University (MBA) Otago University (BBA) EEO Trust Auckland Chamber of Commerce

MAIN AREAS OF INTEREST AND WORK

Topic, sector, industry	Economic concepts, themes, areas of work
Corporate Governance	Completing a Master of Philosophy – Research only. Topic: Effective Boards – Essential but not understood. Director and management insights. 35 In-depth interviews with chairs, directors and CEOs of NZX Top 50 and State Owned Enterprises.
Corporate Governance	Leadership in the boardroom and with companies. Board and management relationships. Board and director review and evaluation. Company incentives – development and monitoring. Balanced and diversified board appointments. Director development. Building effective boards.
Establishing company competitive advantage	Strategic planning and business development. Organisational restructuring. Performance management and monitoring. Business profitability.

January 2010